

THE EMERGING LEADER WORKSHOPS

→ **LEARN MORE**

DRIVEN BY DATA. POWERED BY PEOPLE.

WHAT YOUR TEAM WILL LEARN

The **Emerging Leaders Workshops** are research-based, so your future leaders gain applicable knowledge they can actually use.

Participants will be introduced to the coaching behaviors that will maximize their coaching interactions.

WORKSHOP #1 | CONNECTION

Effective leadership starts with connection—leaders are trusted more when they genuinely care about people.

Learn:

- *What positive trust connections between leaders and the team look like*
- *The impact of a strong connection on key performance indicators*
- *Best practices to improve connections with their colleagues*

WORKSHOP #2 | COMMUNICATION

Good communication fuels performance by aligning strategies, clarifying expectations, and reducing stress across the team.

Learn:

- *The key indicators of effective communication in a professional environment*
- *The impact of effective communication on key performance indicators*
- *Best practices to improve communication with individuals and team*

WORKSHOP #3 | CHALLENGE

Great leaders build structure—and know when to push team members beyond it to boost engagement.

Learn:

- *What it means to create a challenging, yet caring work environment*
- *How positive challenges impact key performance indicators*
- *Best practices to put colleagues into a healthy state of discomfort*



WORKSHOP #4 | PSYCH SAFETY

Psychological safety boosts idea sharing, risk-taking, and innovation—leading to lower turnover and happier teams.

Learn:

- *What it means to feel psychologically safe at work and why it matters*
- *The impact of a strong psych safety on key performance indicators*
- *Best practices to help create a psychologically safe environment within teams*

WORKSHOP #5 | STRUCTURE

Teams perform better with structure and accountability—doubling goal achievement in high-accountability environments.

Learn:

- *Why team members thrive and enjoy working in an environment of accountability*
- *The impact of clear structure and accountability on key performance indicators*
- *Best practices to build a more consistent structure and accountability on teams*

WORKSHOP #6 | SKILL DEVELOPMENT

To improve performance, leaders must grow team skills—doing so also strengthens trust and relationships.

Learn:

- *How skill development can improve both performance and trust relationships*
- *The impact of effective skill development on key performance indicators*
- *Best practices to develop skills in the way that works best for each team member*